



Cambridgeshire  
& Peterborough  
**NPQ Programmes**

Delivering leadership development courses that are

Personal

Flexible

Supportive



## National Professional Qualifications

Founded on the latest evidence-based research, the NPQs are accredited by the DfE and designed with busy teachers and leaders in mind. We offer local professional development courses at accommodating hours to improve skills, progress careers and deliver improved outcomes for children and schools/settings.



**Early Headship Coaching Offer**



**NPQ Leading Behaviour and Culture**



**NPQ Executive Leadership**



**NPQ Leading Literacy**



**NPQ Early Years Leadership**



**NPQ Leading Primary Mathematics**



**NPQ Headship**



**NPQ Leading Teacher Development**



**NPQ Senior Leadership**



**NPQ Leading Teaching**

### LEADERSHIP NPQs

- Course Duration | 18 months
- Face-to-Face Events | 2 conference days
- Online Seminar | 11 x 1 hour sessions
- Online Seminar Times | 16:00 - 17:00
- Online Independent Learning | 4 - 6 hours/month
- School/Setting Visit | 1 day
- Final Assessment | Open-book case study

### SPECIALIST NPQs

- Course Duration | 12 months
- Face-to-Face Events | 2 conference days
- Online Learning Events | 9 x 1 hour sessions
- Online Seminar Times | 16:00 - 17:00
- Online Independent Learning | 4 - 6 hours/month
- Final Assessment | Open-book case study

## OUR TEACHING PARTNER

We are delighted to be partnering with **Teach First** who have trained and developed more than 19,000 teachers over 20 years.

- 90%** ...of their NPQ alumni said they can now implement improvements in their school.
- 10/10** Awarded 10/10 in an external review of our NPQs for both the programme design and support of our programmed members.
- 91%** ...of our programme members rated their one-to-one support as 'good' or 'very good'.

## TESTIMONIALS:

*"The NPQs have allowed me to be a positive impact-focused leader and make mindful considerations in all areas of my leadership"*

**Laura Hooper** NPQLBC 1b and NPQSL 2b,  
Raising Standards Leader Year 7 and Teacher of PE

*"The regular meetings after each module were great ways to embed some of the learning and those leading the course have been extremely knowledgeable, challenging (in a good way) and supportive."*

**Colin Marks** NPQH 1b, Headteacher

*"The course has helped me to secure a secondment to SLT at my current school and broadened my knowledge of strategic leadership hugely."*

**Emma Larsen** NPQSL 1a, Associate Assistant  
Head of School/Director of English

## HOW TO APPLY

- 1** Confirm with your line manager that they support your application
- 2** Apply for an NPQ using our online application form
- 3** Once your place has been confirmed, apply for DfE funding

## FUNDING:

The NPQs are fully funded for state funded organisations.

### Targeted Support Funding for 2023 - 2024:

State-funded primary schools with 1 to 150 pupils will receive a grant of £800 per applicant.

State-funded primary schools with more than 150 pupils and state-funded secondary schools with 1 to 600 pupils will receive a grant of £200 per applicant.

### NPQEYL funding:

It is fully funded for people employed by a:

- maintained nursery school in England
- pre-school class or nursery that's part of a maintained school or an independent school in England providing free early years' entitlements places
- nursey, pre-school or childminder registered on the Ofsted Early Years Register, or with a registered childminder agency

**Targeted Support Funding:** Additional grants of £200-600 are available subject to the above DfE eligibility criteria.


Cambridgeshire & Peterborough  
Teaching School Hub

**Teach First** | Training Partner

 Hub Enquiries | 01223 491671

 [www.cptshn.co.uk](http://www.cptshn.co.uk)

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# National Professional Qualification in Executive Leadership (NPQEL)

The NPQEL is designed for school leaders who are, or aspire to be, an Executive Headteacher or have a CEO role within a school trust with responsibility for leading several schools. It may also be helpful for executive leaders responsible for other functions within a Trust seeking to broaden their understanding of educational leadership.

## BENEFITS TO YOU

You will develop and deepen executive leadership skills and knowledge built upon the latest evidence-based research.

- ✓ Develop specialist expertise in running a multi-school organisation, gaining practical skills in effectively managing resources and establishing sustainable policies
- ✓ Learn how to create a positive and effective culture across your organisation
- ✓ Learn how to support school leaders and your senior team to put in place an evidence-informed approach to designing the curriculum
- ✓ Build your skillset to work effectively in partnership with the community and other schools and trusts
- ✓ Build and expand your network across the country to learn from other executive leaders in the field

## BENEFITS FOR YOUR SCHOOL/TRUST

- ✓ Develop leadership knowledge and expertise to improve outcomes for teachers and pupils in your schools/trust
- ✓ Greater insight into the systems and sources of effective leadership practice
- ✓ A professionally aware and informed leader who can make evidence-based strategic decisions and effectively approach new challenges

## HOW WILL I LEARN?

Delivered using a blend of online seminars, flexible online learning and face-to-face conferences.

### Modules include:

- School Culture
- Implementation
- Governance and Accountability
- Organisational management
- Behaviour
- Teaching
- Curriculum and Assessment
- Additional SEND
- Professional Development
- Working in Partnership



# National Professional Qualification in Headship (NPQH)

The NPQH is designed for school leaders who are, or aspire to be, a Headteacher or Head of school with responsibility for leading a school. There is no requirement to have completed the NPQSL to undertake the NPQH.

## BENEFITS TO YOU

You will develop the knowledge, skills and concepts for areas of whole-school responsibility related to your role as an aspiring or current headteacher.

- ✓ Be equipped with school-focused leadership knowledge, which you can use to establish the culture and conditions where staff and pupils can thrive
- ✓ Develop expertise that is flexible and allows you to respond to the challenges you will encounter in a range of contexts
- ✓ Learn how to create an effective school culture and align your staff in your school's mission
- ✓ Benefit from the latest evidence-based research to aid with developing strategies to improve teaching and pupil performance at your school

## BENEFITS FOR YOUR SCHOOL/TRUST

- ✓ Develop leadership knowledge and expertise to improve outcomes for teachers and pupils in your school
- ✓ Greater insight into the systems and sources of effective leadership practice
- ✓ A professionally aware and informed leader who can make evidence-based strategic decisions and effectively approach new challenges

## HOW WILL I LEARN?

Delivered using a blend of online seminars, flexible online learning and face-to-face conferences.

### Modules include:

- School Culture
- Implementation
- Governance and Accountability
- Organisational management
- Behaviour
- Teaching
- Curriculum and Assessment
- Additional SEND
- Professional Development
- Working in Partnership



# National Professional Qualification in Early Years Leadership (NPQEYL)

The NPQEYL is designed for setting leaders qualified ideally to at least level 3, who are or are aspiring to be: a nursery manager, headteacher of school-based or maintained nurseries, or a registered childminder with leadership responsibilities. Settings must be Ofsted registered.

## BENEFITS TO YOU

You will broaden your leadership knowledge and gain the specialist expertise needed to tackle your organisation's improvement priorities with content covering the breadth of knowledge you need as a leader.

- ✓ Get the tools to implement and sustain meaningful change in your setting.
- ✓ Learn how to create an effective culture and align your staff in your setting's mission.
- ✓ Build a thriving environment in which all staff and children feel supported and valued with opportunities to develop.
- ✓ Become a part of the community of leaders across Early Years settings and contexts and learn how they faced and overcame similar challenges.

## BENEFITS FOR YOUR SETTING/TRUST

- ✓ Learn how to embed a culture where all children can succeed
- ✓ Greater insight into the systems and sources of effective leadership practice
- ✓ A professionally aware and informed leader who can make evidence-based strategic decisions and effectively approach new challenges

## HOW WILL I LEARN?

Delivered using a blend of online seminars, flexible online learning and face-to-face conferences.

### Modules include:

- Culture
- Implementation
- Organisational management
- Child Development and Curriculum
- Communication, Language and Literacy
- Personal, Social and Emotional Development
- Assessment
- Additional SEND
- Professional Development
- Working in partnership



# National Professional Qualification in Senior Leadership (NPQSL)

The NPQSL is designed for school leaders who are, or aspire to be, a senior leader with cross-school responsibilities. This could include an existing or aspiring head of faculty, phase leader, subject leader or associate SLT member.

## BENEFITS TO YOU

You will develop expertise in the knowledge, skills and concepts for areas of cross- and whole-school responsibility related to your role.

- ✓ Grow your expertise as a senior school leader, broadening your leadership knowledge and gaining the specialist expertise needed to tackle your school improvement priorities
- ✓ Learn how to support the development of a positive, predictable, supportive and safe environment for pupils and colleagues
- ✓ Share experiences with other school leaders, learn how they've faced challenges and build a professional network that will support you throughout your career
- ✓ Benefit from the latest evidence-based research to aid with developing strategies to improve teaching and pupil performance at your school

## BENEFITS FOR YOUR SCHOOL/TRUST

- ✓ Develop leadership knowledge and expertise to improve outcomes for teachers and pupils in your school
- ✓ Greater insight into the systems and sources of effective leadership practice
- ✓ A professionally aware and informed leader who can make evidence-based strategic decisions and effectively approach new challenges

## HOW WILL I LEARN?

Delivered using a blend of online seminars, flexible online learning and face-to-face conferences.

### Modules include:

- School Culture
- Implementation
- Governance and Accountability
- Organisational management
- Behaviour
- Teaching
- Curriculum and Assessment
- Additional SEND
- Professional Development
- Working in Partnership



## Early Headship Coaching Offer (EHCO)

The support offer is available to those in their first five years of headship, who have either completed the new or reformed NPQH before becoming a head, are applying for a NPQH, or are currently taking the existing NPQH. The EHCO will be a personalised targeted package of support aimed at new headteachers, and based on the content of the reformed NPQH.

### BENEFITS TO YOU

You will develop expertise in the knowledge, skills, and concepts for areas of whole-school responsibility related to your role as a current headteacher.

- ✓ Free, targeted package of support for new Headteachers
- ✓ One-to-one coaching to help you face the known challenges new Headteachers experience
- ✓ Ongoing support from an experienced school leader in a confidential, safe space
- ✓ Practical guidance focused on your school's particular circumstances
- ✓ Access to a peer network, to ensure you are well connected beyond your own school community

### BENEFITS FOR YOUR SCHOOL/TRUST

- ✓ Build a national network and partnership opportunities
- ✓ Greater insight into the systems, sectors, and sources of effective leadership practice
- ✓ A professionally aware and informed leader who can make evidence-based strategic decisions and effectively approach new challenges

### HOW WILL I LEARN?

The EHCO is delivered as a personalised learning journey. It provides one-to-one support, with no pre-work or preparation required for the sessions other than personal reflection time.

Sessions are led by you and the school leader, so you can focus on your own priorities.

It can be completed alongside your NPQH or as a standalone.





# National Professional Qualification in Leading Teacher Development (NPQLTD)

The NPQLTD is designed for teachers and school leaders who have, or are aspiring to have, responsibilities for leading the development of other teachers in their school. This could include, for example, CPD, ITT lead or ECF mentor.

## BENEFITS TO YOU

You will develop the knowledge, skills and expertise to lead the development of teachers, including sequencing and structuring professional development and effective coaching and mentoring.

- ✓ Develop an understanding of the principles of teacher development that can be applied at individual team or whole school level
- ✓ Develop insight into the research surrounding the best ways of designing teacher development through individual coaching or CPD for larger groups
- ✓ Work with serving school leaders and subject-matter experts to turn new learning into changes in your own and others' practice
- ✓ Understand the principles of expert delivery of CPD, with tangible takeaways to implement in your school

## BENEFITS FOR YOUR SCHOOL/TRUST

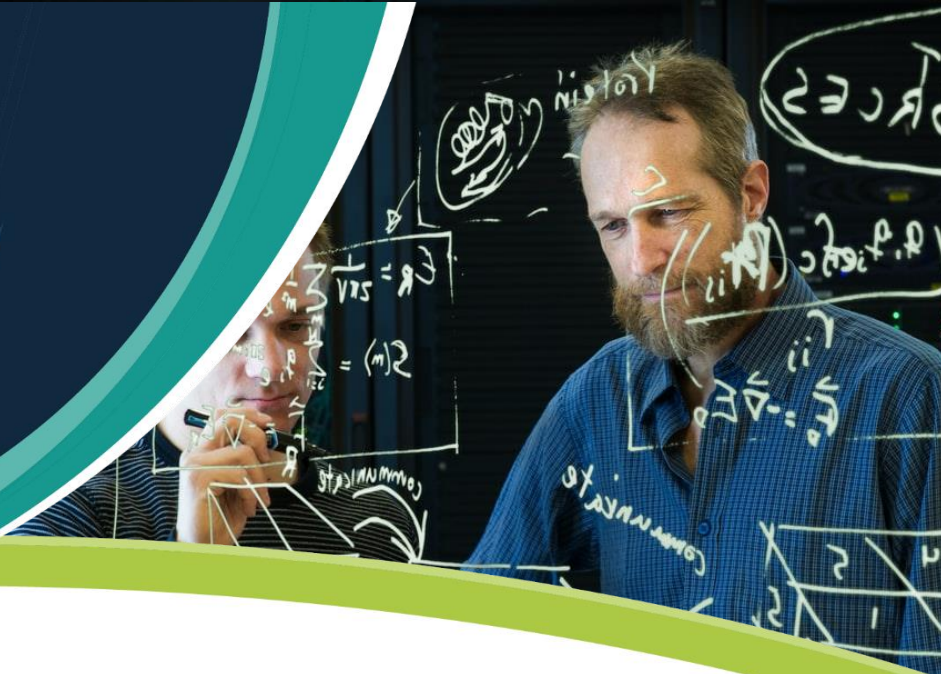
- ✓ Benefit from a team of expert coaches equipped to develop teachers in your school, whatever the level of their career
- ✓ Develop expertise in designing and delivering programs of teacher development at individual school level
- ✓ Acquire professionally aware and informed leaders who can make evidence-based strategic decisions and effectively approach new challenges

## HOW WILL I LEARN?

Delivered using a blend of online seminars, flexible online learning and face-to-face conferences.

### Modules include:

- Teaching
- Implementation
- Professional Learning Culture
- Determining Priorities
- Building Knowledge
- Professional Development Resources
- Embedding Expertise
- Expert-led Conversations
- ITT and ECF Provision



# National Professional Qualification in Leading Teaching (NPQLT)

The NPQLT is designed for teachers and school leaders who have, or are aspiring to have, responsibilities for leading teaching in a subject or year, for example a head of subject, key stage head or head of department.

## BENEFITS TO YOU

You will develop the knowledge, skills and expertise to lead high-quality teaching and curriculum development in your context.

- ✓ Enhance pedagogy and practice to ensure confidence in leading others in their professional development within the classroom
- ✓ Gain practical tools and guidance to sequence your curriculum and plan for assessment
- ✓ Work with serving school leaders and subject-matter experts to turn new learning into changes in your own and others' practice
- ✓ Build the expertise to effectively manage a team of teachers to create a culture of professional learning and continuous improvement in your school
- ✓ Develop the skills to help colleagues plan effective lessons, meet individual pupil needs and provide opportunities for all pupils to succeed - without creating unnecessary workload

## BENEFITS FOR YOUR SCHOOL/TRUST

- ✓ Develop the skills to help colleagues plan effective lessons and provide opportunities for all pupils to succeed
- ✓ Greater insight into the systems and sources of effective leadership practice
- ✓ A professionally aware and informed leader who can make evidence-based strategic decisions and effectively approach new challenges

## HOW WILL I LEARN?

Delivered using a blend of online seminars, flexible online learning and face-to-face conferences.

### Modules include:

- Teaching
- Implementation
- School Culture
- How Pupils Learn
- Classroom Practice
- Subject and Curriculum
- Adaptive Teaching
- Assessment
- Professional Development



# National Professional Qualification in Leading Behaviour and Culture (NPQLBC)

The NPQLBC is designed for teachers and school leaders who have an interest in leading behaviour and/or supporting pupil wellbeing in their school. This could include, for example, heads of year, TAs or roles with pastoral responsibilities.

## BENEFITS TO YOU

You will develop the knowledge, skills and expertise to lead effective approaches to behaviour, pupil wellbeing and a whole school culture.

- ✓ Benefit from the latest evidence-based research to aid with engaging and motivating staff and pupils
- ✓ Work with serving school leaders and subject-matter experts to turn new learning into changes in your own and others' practice
- ✓ Create a culture of high expectations, good behaviour and learning amongst pupils, while supporting continuous professional learning for colleagues in your school
- ✓ Develop expertise in high-quality teaching practices and behaviour management, including dealing with more complex behavioural needs and working with parents, the wider community and other organisations.

## BENEFITS FOR YOUR SCHOOL/TRUST

- ✓ Develop a culture of high expectations, which support the creation of an effective learning environment for all pupils
- ✓ Shape a positive and encouraging atmosphere where pupils are more likely to thrive
- ✓ A professionally aware and informed leader who can make evidence-based strategic decisions and effectively approach new challenges

## HOW WILL I LEARN?

Delivered using a blend of online seminars, flexible online learning and face-to-face conferences.

### Modules include:

- Teaching
- Implementation
- School Culture
- Setting Expectations
- Enabling Others
- Motivation and Self-regulation
- Intensive Behaviour Support
- Partnership Working
- Professional Development



# National Professional Qualification in Leading Primary Mathematics (NPQLPM)

The NPQLPM is for maths subject leaders, or those aspiring to the role of maths subject leadership, in primary schools who are applying a mastery approach to the teaching of mathematics.

## BENEFITS TO YOU

You will develop the knowledge, skills and expertise that underpin effective leadership of mathematics and lead a powerful school maths strategy.

- ✓ Develop as a specialist in your role by deepening your understanding of the core principles underpinning mastery approaches to teaching maths
- ✓ Build the skills to effectively develop others and lead a powerful whole-school mathematics strategy
- ✓ Enhance your skills to help colleagues develop maths across the curriculum, without creating unnecessary workload

## BENEFITS FOR YOUR SCHOOL/TRUST

- ✓ Establish your school within a maths network that shares best practice and ideas
- ✓ Greater insight into the systems and sources of effective leadership practice
- ✓ A professionally aware and informed leader who can make evidence-based strategic decisions and effectively approach new challenges

### IN PARTNERSHIP WITH



## HOW WILL I LEARN?

Delivered using a blend of online seminars, flexible online learning and face-to-face conferences.

### Modules include:

- Teaching
- School Culture
- How Pupils Learn
- Subject and Curriculum
- Classroom Practice
- Adaptive Teaching
- Assessment
- Professional Development
- Implementation



# National Professional Qualification in Leading Literacy (NPQLL)

The NPQLL is designed for teachers and school leaders who have an interest in improving literacy either within a classroom or across a school, year group, key stage, phase, or subject. Every teacher is a teacher of literacy.

## BENEFITS TO YOU

You will develop the knowledge, skills and expertise to effectively develop others and lead a powerful school literacy strategy.

- ✓ Gain an understanding of the core principles behind developing language, reading and writing. Get practical tools and guidance to lead your school's approach to literacy
- ✓ Develop the skills to help colleagues develop literacy across the curriculum – without creating an unnecessary workload
- ✓ Acquire expertise about the tools and resources available to developing students' literacy
- ✓ Share experiences with other school leaders, learn how they've faced similar challenges and build a professional network that will support you throughout your career

## BENEFITS FOR YOUR SCHOOL/TRUST

- ✓ Establish your school within a literacy network that shares best practice and ideas
- ✓ Grow a school culture that celebrates literacy, alongside a skillset of pedagogical strategies for improving literacy
- ✓ Untangle the literacy web and identify starting points for your school's development plan

## HOW WILL I LEARN?

Delivered using a blend of online seminars, flexible online learning and face-to-face conferences.

### Modules include:

- Teaching
- Implementation
- Developing Language
- Learning to Read
- Reading Comprehension
- Championing Reading
- Learning to Write
- Developing Writing
- Professional Development

# Whole School National Professional Qualification

## Whole School NPQs

### BENEFITS TO YOU

You will develop the knowledge, skills and expertise to effectively develop others and lead a powerful school literacy strategy.

- ✓ Gain an understanding of the core principles behind developing language, reading and writing. Get practical tools and guidance to lead your school's approach to literacy
- ✓ Develop the skills to help colleagues develop literacy across the curriculum – without creating an unnecessary workload
- ✓ Acquire expertise about the tools and resources available to developing students' literacy
- ✓ Share experiences with other school leaders, learn how they've faced similar challenges and build a professional network that will support you throughout your career

### BENEFITS FOR YOUR SCHOOL/TRUST

- ✓ Establish your school within a literacy network that shares best practice and ideas
- ✓ Grow a school culture that celebrates literacy, alongside a skillset of pedagogical strategies for improving literacy
- ✓ Untangle the literacy web and identify starting points for your school's development plan

### HOW WILL I LEARN?

Delivered using a blend of online seminars, flexible online learning and face-to-face conferences.

#### Modules include:

- Teaching
- Implementation
- Developing Language
- Learning to Read
- Reading Comprehension
- Championing Reading
- Learning to Write
- Developing Writing
- Professional Development





**NPQ**